

CARBON REDUCTION PLAN

Supplier name: Telappliant Limited

Publication date: 30/09/2026

Commitment to achieving Net Zero

Telappliant is committed to achieving Net Zero greenhouse gas emissions by 2050 and to reducing emissions across its operations and wider value chain as part of this commitment.

Baseline Emissions Footprint

Baseline emissions provide a record of greenhouse gas emissions before carbon reduction measures are introduced and form the reference point against which future emissions reductions can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations	
2025 is the first year in which Telappliant is reporting carbon emissions across the whole group and will therefore form the new group wide baseline year against which future emissions reductions will be measured.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	86.16
Scope 2	18.24
Scope 3 (Included Sources)	34.35 (Category 4 – Upstream transportation and distribution; Category 5 – Waste generated in operations; Category 6 – Business travel; Category 7 – Employee commuting; Category 9 – Downstream transportation and distribution: not material)
Total Emissions	138.75

*Telappliant primarily provides telecommunications services; where equipment is supplied to customers, it is delivered and/or installed by Telappliant or its subcontractors at Telappliant's cost, and associated transport is reported under Category 4.



Current Emissions Reporting

Reporting Year: 2025	
Additional Details relating to the Current Emissions calculations	
<i>As 2025 is Telappliant's first complete group-wide carbon footprint, the baseline year and current reporting year are the same for this first Carbon Reduction Plan. Future reporting years will be measured against the 2025 baseline.</i>	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	86.16
Scope 2	18.24
Scope 3 (Included Sources)	34.35 (Category 4 – Upstream transportation and distribution; Category 5 – Waste generated in operations; Category 6 – Business travel; Category 7 – Employee commuting; Category 9 – Downstream transportation and distribution: not material)
Total Emissions	138.75

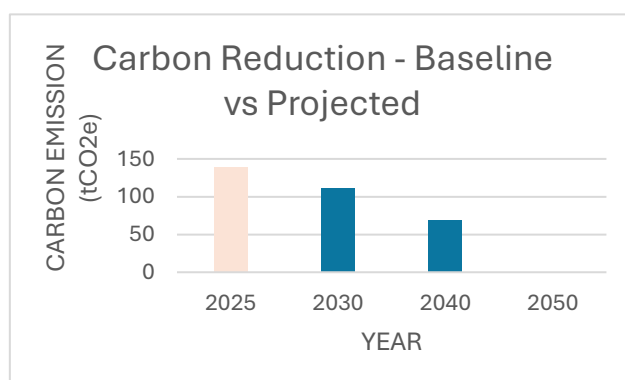
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Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that total carbon emissions will decrease by 20% over the next five years, from the 2025 baseline of 138.75 tCO₂e to approximately 111.00 tCO₂e by 2030. Our longer-term reduction trajectory is to reduce emissions to approximately 69.38 tCO₂e by 2040, representing a 50% reduction against the 2025 baseline, while maintaining our commitment to achieve Net Zero emissions by 2050 at the latest. Progress against these targets will be reviewed annually through our Carbon Reduction Plan, with future performance measured against the 2025 group wide baseline.

Anticipated progress against these targets can be seen in the graph below.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Telappliant is committed to reducing its environmental impact and making responsible choices that help protect the environment and support a more sustainable future. This is supported by a continued focus on understanding where emissions are generated, improving the quality of the data used to measure them and taking practical steps to reduce our environmental impact across the way we operate and the decisions we make throughout the business. Our carbon reporting has now been expanded to cover the whole group, with 2025 being used as the new group wide baseline year, building on a number of carbon reduction measures that had already been introduced and remain part of our wider approach to reducing our environmental impact.

Several measures are already in place across the business and continue to support our approach to reducing emissions and using resources more efficiently. Hybrid working remains in place across the business, reducing the amount of time employees spend travelling to and working from office locations, while the continued use of remote collaboration tools also helps reduce unnecessary business travel and, where travel is required, employees are encouraged to use public transport where practical. Employees also have access to a Cycle to Work scheme, supporting lower emission commuting options where suitable. We have also continued to review the amount of office space required across the group, with the Brighton and Bournemouth offices closing during 2024, the London office being downsized in 2025 and the Chorleywood site also closed in 2025, with a further office closure planned for High Wycombe by July 2027. These changes have reduced the overall property footprint of the group, as well as the energy required for heating, cooling and lighting, while also reducing the number of journeys made to some office locations. We also continue to monitor energy use across our offices and introduce practical efficiency measures where appropriate, such as LED lighting, sensor lighting, and reviewing consumption over time.

The way we manage our vehicle fleet also forms part of our approach to reducing emissions, with vehicle choices reviewed as leases come up for renewal and several leased vehicles replaced with electric models during 2025. We will continue to consider electric and lower-emission options where they are suitable for the needs of the business.

With carbon reporting now expanded across the whole group, 2025 will form our new baseline year across Scope 1, Scope 2 and the relevant Scope 3 categories, giving us a consistent starting point for measuring future progress and assessing the impact of the actions we take to reduce emissions.



Future Carbon Reduction Measures

Looking ahead, our focus will be on building a clearer picture of where the greatest opportunities for further reduction sit across the group and using this to guide future decisions. This will include improving the quality and consistency of the carbon data we collect, reviewing the environmental impact of suppliers, purchasing and distribution arrangements, and continuing to strengthen our approach to waste through greater reuse, recycling and responsible disposal of IT and technology equipment, working with recycling providers and charities where appropriate.

We will also consider further practical measures where they can make a meaningful difference, such as introducing electric vehicle charging facilities at leased offices where feasible, identifying additional energy efficiency opportunities and reviewing suitable carbon reduction or offsetting initiatives for residual emissions once direct reduction opportunities have been considered. We are also exploring B Corp certification as part of our wider approach to responsible and sustainable business practices. Progress will be measured against the 2025 group wide baseline so that future actions can be focused on the areas where they can have the greatest impact.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated Technical Standard for Completion of Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published Technical Standard for Completion of Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard, using the appropriate UK Government greenhouse gas emission conversion factors for company reporting.²

Scope 1 and Scope 2 emissions have been reported in accordance with the relevant environmental reporting guidance, and the required subset of Scope 3 emissions has been reported in accordance with the Technical Standard for Completion of Carbon Reduction Plans and relevant GHG Protocol guidance³.

This Carbon Reduction Plan has been reviewed and signed by the Board of Directors.

Signed on behalf of the Supplier



Name: Clare Marshall
Position: Managing Director

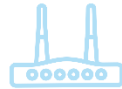
Date: 30/09/2026

Sources:

<https://ghgprotocol.org/corporate-standard>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
Corporate Value Chain (Scope 3) Standard | GHG Protocol





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